

| | | | |
|---|--|-------------|--------------|
|  | MTI - HAYATABAD MEDICAL COMPLEX | Doc. No. | HMC-HRD-F-02 |
| | HUMAN RESOURCE DEPARTMENT | Version No. | 00 |
| | JOB DESCRIPTION | Date | 02-05-2022 |

| | |
|---------------------|---|
| JD No. | A&E-01 |
| Job Title | Consultant Accident & Emergency (Surgery) |
| Department | Accident & Emergency |
| Reporting To | Medical Director |

| | |
|--------------------------------------|---|
| Job Overview | To provide specialist surgical care to patients presenting in the Accident & Emergency (A&E) Department, including the assessment, diagnosis, and management of acute surgical and trauma cases. The role involves leading the A&E surgical team, ensuring high-quality patient care, and contributing to the continuous improvement of emergency surgical services. |
| | Clinical Duties <ul style="list-style-type: none"> Provide expert surgical assessment and management for emergency and trauma patients. Perform emergency surgical procedures in line with hospital protocols. Liaise with other surgical and medical specialties for multidisciplinary care. Ensure prompt decision-making and treatment to reduce patient morbidity and mortality. Supervise and support junior doctors, residents, and medical officers in the A&E unit. Participate in on-call rosters for emergency surgical cover. |
| Duties & Responsibilities | Leadership & Management <ul style="list-style-type: none"> Lead surgical response during mass casualty or disaster situations. Ensure compliance with hospital policies, clinical guidelines, and infection control standards. Monitor and evaluate surgical outcomes, implementing quality improvement initiatives. Participate in departmental meetings, planning, and service development activities. |
| | Teaching & Training <ul style="list-style-type: none"> Provide training and mentorship to junior doctors, nurses, and paramedical staff. Participate in CME (Continuing Medical Education) and clinical audit activities. Assist in developing clinical protocols and SOPs for emergency surgical management. |
| | Research & Development <ul style="list-style-type: none"> Engage in clinical research, case reporting, and publications in the field of emergency surgery. Stay updated with advancements in surgical techniques, trauma care, and emergency |



| | |
|---|---|
| Job Requirements / Hiring Criteria | medicine. |
| | Academic & Professional Qualifications: |
| | <ul style="list-style-type: none">• MBBS or equivalent qualification recognized by PM&DC/PMC• Level III i.e. fellowship in general surgery or allied specialties. |
| | Related Experience: |
| | At least 02 years of clinical experience (pre/post qualify.) in A & E department. |
| | Skills/Competencies: |
| Working Environment | <ul style="list-style-type: none">• Expertise in emergency surgical procedures and trauma care.• Strong decision-making and leadership skills under pressure.• Excellent communication and team collaboration abilities.• Ability to work effectively in high-stress and time-critical environments.• Commitment to patient safety and quality improvement. |
| | Working Conditions: |
| | <ul style="list-style-type: none">• Rotational/on-call shifts including nights, weekends, and public holidays.• Exposure to high-pressure emergency situations.• Close collaboration with A&E physicians, anesthetists, orthopedic surgeons, and ICU teams. |
| | Physical Effort: |
| | <ul style="list-style-type: none">• Frequent standing, walking, and moving between A&E bays, operating theatres, and wards during shifts.• Prolonged periods of concentration during surgical procedures and patient assessments.• Manual handling of patients during resuscitation, positioning for surgery, or transfers (with appropriate assistance/equipment).• Occasional rapid physical activity in response to trauma calls, mass casualty events, or code situations.• Extended working hours during on-call duties or emergency situations. |

**MTI - HAYATABAD MEDICAL COMPLEX**

Doc. No.

HMC-HRD-F-02

HUMAN RESOURCE DEPARTMENT

Version No.

00

JOB DESCRIPTION

Date

02-05-2022

| | Name | Designation | Date | Signature |
|-------------|------------------------------|------------------|------------|---|
| Prepared by | Abid Ali | Manager HR | 03-10-2023 |  |
| Reviewed by | Prof. Dr. Shehzad Akbar Khan | Medical Director | 03-10-2023 |  |
| Approved by | Prof. Dr. Shehzad Akbar Khan | Medical Director | 03-10-2023 |  |

Acknowledgment:

I have read and understood my position description. I understand that these responsibilities maybe modified to meet arising needs in the department

Employee:

Date: