

	<b>MTI - HAYATABAD MEDICAL COMPLEX</b>	Doc. No.	HMC-HRD-F-02
	<b>HUMAN RESOURCE DEPARTMENT</b>	Version No.	00
	<b>JOB DESCRIPTION</b>	Date	02-05-2022

<b>JD No.</b>	A&E-01
<b>Job Title</b>	Consultant Accident & Emergency (Surgery)
<b>Department</b>	Accident & Emergency
<b>Reporting To</b>	Medical Director

<b>Job Overview</b>	To provide specialist surgical care to patients presenting in the Accident & Emergency (A&E) Department, including the assessment, diagnosis, and management of acute surgical and trauma cases. The role involves leading the A&E surgical team, ensuring high-quality patient care, and contributing to the continuous improvement of emergency surgical services.
<b>Duties &amp; Responsibilities</b>	<p><b>Clinical Duties</b></p> <ul style="list-style-type: none"> <li>• Provide expert surgical assessment and management for emergency and trauma patients.</li> <li>• Perform emergency surgical procedures in line with hospital protocols.</li> <li>• Liaise with other surgical and medical specialties for multidisciplinary care.</li> <li>• Ensure prompt decision-making and treatment to reduce patient morbidity and mortality.</li> <li>• Supervise and support junior doctors, residents, and medical officers in the A&amp;E unit.</li> <li>• Participate in on-call rosters for emergency surgical cover.</li> </ul> <p><b>Leadership &amp; Management</b></p> <ul style="list-style-type: none"> <li>• Lead surgical response during mass casualty or disaster situations.</li> <li>• Ensure compliance with hospital policies, clinical guidelines, and infection control standards.</li> <li>• Monitor and evaluate surgical outcomes, implementing quality improvement initiatives.</li> <li>• Participate in departmental meetings, planning, and service development activities.</li> </ul> <p><b>Teaching &amp; Training</b></p> <ul style="list-style-type: none"> <li>• Provide training and mentorship to junior doctors, nurses, and paramedical staff.</li> <li>• Participate in CME (Continuing Medical Education) and clinical audit activities.</li> <li>• Assist in developing clinical protocols and SOPs for emergency surgical management.</li> </ul> <p><b>Research &amp; Development</b></p> <ul style="list-style-type: none"> <li>• Engage in clinical research, case reporting, and publications in the field of emergency surgery.</li> <li>• Stay updated with advancements in surgical techniques, trauma care, and emergency</li> </ul>

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<b>Job Requirements / Hiring Criteria</b>	medicine.
	<b>Academic &amp; Professional Qualifications:</b> <ul style="list-style-type: none"> <li>• MBBS or equivalent qualification recognized by PM&amp;DC/PMC</li> <li>• Level III i.e. fellowship in general surgery or allied specialties.</li> </ul>
	<b>Related Experience:</b> At least 02 years of clinical experience (pre/post qualify.) in A & E department.
	<b>Skills/Competencies:</b> <ul style="list-style-type: none"> <li>• Expertise in emergency surgical procedures and trauma care.</li> <li>• Strong decision-making and leadership skills under pressure.</li> <li>• Excellent communication and team collaboration abilities.</li> <li>• Ability to work effectively in high-stress and time-critical environments.</li> <li>• Commitment to patient safety and quality improvement.</li> </ul>
<b>Working Environment</b>	<b>Working Conditions:</b> <ul style="list-style-type: none"> <li>• Rotational/on-call shifts including nights, weekends, and public holidays.</li> <li>• Exposure to high-pressure emergency situations.</li> <li>• Close collaboration with A&amp;E physicians, anesthetists, orthopedic surgeons, and ICU teams.</li> </ul>
	<b>Physical Effort:</b> <ul style="list-style-type: none"> <li>• Frequent standing, walking, and moving between A&amp;E bays, operating theatres, and wards during shifts.</li> <li>• Prolonged periods of concentration during surgical procedures and patient assessments.</li> <li>• Manual handling of patients during resuscitation, positioning for surgery, or transfers (with appropriate assistance/equipment).</li> <li>• Occasional rapid physical activity in response to trauma calls, mass casualty events, or code situations.</li> <li>• Extended working hours during on-call duties or emergency situations.</li> </ul>

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	Name	Designation	Date	Signature
<b>Prepared by</b>	Abid Ali	Manager HR	03-10-2023	
<b>Reviewed by</b>	Prof. Dr. Shehzad Akbar Khan	Medical Director	03-10-2023	
<b>Approved by</b>	Prof. Dr. Shehzad Akbar Khan	Medical Director	03-10-2023	

#### Acknowledgment:

*I have read and understood my position description. I understand that these responsibilities maybe modified to meet arising needs in the department*

Employee:	Date:
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